



## EXECUTIVE POLYMER

Social responsibility is an integral part of the culture at Executive Polymer. It is our goal to grow while also conserving energy and protecting natural resources. Executive Polymer is aware of its corporate social responsibility towards society and the environment. As our business continues to grow, we pledge to keep sustainability in the forefront of our minds recognizing that our decisions and actions affect our natural resources, our employees, our customers, society, business partners and neighboring communities.

All employees of Executive Polymer are trained in the importance of sustaining the environment and share the organization's vision to help conserve resources and strive to minimize the environmental impacts of our business.

The following guidelines are recognized by Executive Polymer's leadership team and are assessed as part of the corporate decision-making process:

### **Protect the Environment**

- Conserve water and energy
- Consolidate shipments to reduce transportation impacts
- Recycle packaging materials to reduce waste

### **Protect the People**

- Don't risk the health and safety of our employees and community
- Support diversity and inclusion
- Provide optimal working conditions and offer opportunities for development and growth for employees at all levels

### **Protect the Business**

- Educate suppliers on sustainability initiatives and encourage them to align operating practices with policy objectives
- Continually review the supply chain, as well as customer needs to ensure continuity of service
- Act in accordance with all applicable laws and standards

Executive Polymer will monitor and report on sustainability initiatives and goals on a regular basis including quarterly management reviews of sustainability initiatives and goals to make appropriate adjustments as the business continues to grow.